



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

Dear _____,
Union Name/Title

This letter is to inform you that the U. S. Office of Personnel Management (OPM) will administer the 2019 Federal Employee Benefits Survey (FEBS) to a nationwide, random sample of approximately 50,000 Federal employees. The survey was last administered in 2017.

The purpose of the FEBS is to measure employee perceptions of the importance, adequacy and value of Federal employee benefits. The FEBS will also help OPM evaluate whether Federal employees understand the flexibilities and benefits available to them so we can improve benefit administration and better focus our communication and educational activities. Survey administration will be web-based and will include questions on the following benefit programs:

- Federal Employees Health Benefits (FEHB) Program
- Federal Employee Dental and Vision Insurance Program (FEDVIP)
- Federal Flexible Spending Account Program (FSAFEDS)
- Federal Employees' Group Life Insurance Program (FGLI)
- Federal Long Term Care Insurance Program (FLTCIP)
- Retirement Annuity Benefits (FERS/CSRS)
- Thrift Savings Plan (TSP)
- Tobacco Cessation and Wellness

The individual responses will be kept confidential, but aggregate survey results will be available on OPM's website at a future date.

If you have any questions, please contact Cristin Kane at cristin.kane@opm.gov.